

# OCCUPATIONAL HEALTH AND SAFETY POLICY

## Volkswagen Argentina



### COMMITMENT

These principles will be applied by all Volkswagen Argentina S.A. employees, contractors and third parties that develop activities within the Industrial Center.

Volkswagen Argentina S.A., a company dedicated to production, commercialization, export and import of passenger vehicles, SUV, parts, components and spare parts, commits to prevent injuries, professional diseases and to continuously improve in terms of Occupational Health and Safety in all of its activities and processes establishing achievable goals to this effect.

1 – The accomplishment of this policy is a commitment of the entire Organization, therefore, this will be accepted by all the personnel.

2 – Every person, regardless of its hierarchy or duty, is responsible for its own health and safety, and of those surrounding them at their workplace.

3 – Every activity developed at the Company and the new projects, will be included in a specific legal frame and will be provided with all Occupational Health and Safety aspects, as well as other company requirements, suppressing identified hazards and reducing inherent hazards evaluated for each task, minimizing its possible consequences and always orientating its efforts towards continuous improvement.

4 – Every incident with or without injuries must be reported, analysed and investigated to identify its cause and be able to implement measures to avoid their repetition.

5 – Be prepared for emergencies. It is fundamental to be in condition at all times, to control consequences of an eventual contingency which, despite having taken all measures, might happen.

### ROLES AND RESPONSIBILITIES

- Executive Direction assumes the commitment of fulfillment of this Policy that is aligned to Volkswagen Group, promoting the strategies to reach the established objectives and goals and therefore be able to maintain the Occupational Health and Safety Management System.

- General Management is responsible for conducting its implementation, in order to every operation to be done according to objectives and principles of this Policy, observing and spreading the Occupational Health and Safety Rules.

- Supervisors, Coordinators and Leaders are responsible for enforcing the current Regulation, ensuring essential conditions to develop excellent quality processes with a high level of Occupational Health and Safety orientated to continuous improvement.

- Occupational Health has the responsibility to professionally assess the involved areas, having also to investigate and audit potential hazardous conditions, in order to minimize its impact on health and safety of the workers according to the Company's health impact accepted levels

- Workers and their representatives must acknowledge and follow Safety Rules, collaborate actively with their implementation, participate in training programs and report their concerns, in order to reach a high level of training and awareness of Occupational Health and Safety.

- Area managers who are in charge of Contractor Companies or Services, will demand the fulfillment of the current policy from them and their staff within Volkswagen Argentina S.A. venue.

### IMPLEMENTATION

#### **ORGANIZATION AND ADMINISTRATION**

The achievement of the objectives established in the current policy requires the commitment of all levels of the Company, observing the established **commitments** and assuming the roles and responsibilities, being Human Resources the department that ensures its sharing.

A good performance in the field of Occupational Health and Safety is a value factor for the Employee and the Company.